

2024TEMPORARY PASTOR TERMS OF CALL REPORT

Church: _____ City: _____

Date Approved by SESSION _____

Expiration/Renewal Date: _____
(must be within 12 months/one year)

(Signature of Clerk of Session)

(Signature of Pastor)

Title (Stated Supply, Interim, etc.): _____

Full Time Part Time (select one) If part time, hours per week: _____

Effective Salary:

Cash Salary: _____ \$ _____

Housing: _____ Allowance (actual) _____
 _____ Manse (30% of cash salary) _____

Utilities and/or furnishing allowance (only if paid directly to minister) _____

Deferred Compensation (includes 403b/retirement contributions paid by church) _____

Optional Insurance Coverage (including through the Board of Pensions)* _____

Please specify coverage: _____

SECA Tax Allowance in excess of 50% of SECA obligation (see Benefits below) _____

Co-insurance (Co-payment and deductible reimbursements) _____

Any Professional Allowances/expenses which are **not** part of an accountable/reimbursable plan
(For example: auto allowance paid on a monthly basis) _____

Total Effective Salary _____ \$ _____

Benefits (optional):

Board of Pensions Pastor Participation Plan:

a. Pension/Death (10% of the greater of effective salary or \$16,200) _____

b. Medical (29% of effective salary) (minimum dues of \$11,500) _____

Total Pastor Participation Plan Dues (sum of a. and b. above): _____

SECA Tax allowance up to 50% of SECA obligation (7.65% of salary + housing) _____

Optional Insurance Coverage (including through the Board of Pensions)* _____

Please specify coverage: _____

Other (identify) _____

Professional Expense Reimbursements (Total) – please itemize type and amount below \$ _____

*Optional insurance coverage (dental, vision, supplemental life) may be part of effective salary or other benefits. If all similar staff (i.e., full-time or part-time, regardless whether they are clergy or not) are offered the same optional coverage paid for by the congregation, then it is **not** included in effective salary and **is** listed as other benefits. If the pastor is the only person in their class (i.e. full-time or part-time, regardless whether they are clergy or not) to receive optional insurance coverage, then it **is** included in effective salary. **If the pastor is the only staff person in their class – e.g. the only full-time employee – then optional coverage is considered to be offered to everyone in the class and is **not** included in effective salary.**